

## AGREEMENT OF CONDUCT BY POLICE APPLICANTS ON SCOPE

### Scope: A Realistic Job Preview for Police Applicants

Congratulations on making your way through the recruitment process to SCOPE. SCOPE stands for 'Surroundings', 'Conditions', 'Organisation', 'Prospects', and 'Effects'. This is your opportunity to experience frontline policing. You will spend up to 40 hours (over 4 shifts) accompanying police officers in the course of their duties. You will learn about the role of a police officer and get an idea of the variety of the work police commonly do.

During your SCOPE, police officers will assess you on your interactions and attitude towards the job. You are encouraged to ask questions regarding the lifestyle, challenges, and other aspects of working for the NZ Police.

Dress in smart casual wear. For example:

- Trousers (no jeans)
- Comfortable shoes
- Smart shirt
- Waterproof jacket
- Belt (helpful for clipping on a radio/torch if required)

Dress appropriately for the weather. You may be given a vest to identify you as being on SCOPE.

During SCOPE you may receive sensitive information. Be mindful about what you share with friends or on social media sites afterwards:

- It is OK to share your recruitment experiences, but DO NOT share confidential information about the personnel, policies, records, dealings, or information relating to persons of interest to the police
- DO NOT publish your experiences on SCOPE where they could identify a specific police officer, location, time, place, victim, or incident
- You will be assessed during SCOPE. Always keep in mind the police's organisational values of Professionalism, Respect, Integrity, and commitment to Maori and the Treaty, Empathy and valuing Diversity.

Sign the SCOPE agreement form at the start of your shift in the presence of a police officer and return it to your selection specialist via email.

**AGREEMENT OF CONDUCT BY POLICE APPLICANTS ON SCOPE****Applicant's name****Date****Station****District**

WHEREAS I ('The Applicant') have been authorised to accompany members of the New Zealand Police as they carry out their duties;  
AND WHEREAS New Zealand Police desire me to undertake certain legal obligations for that authorisation:

**THEREFORE BY THIS AGREEMENT:****1. Right to Withdraw Engagement**

- 1.1. Police reserve the right to withdraw my engagement on SCOPE at any time, without being required to give any reason for such withdrawal.

**2. Safety**

- 2.1. I will:
- a. Participate in a safety induction briefing
  - b. Advise my supervising police officer/employee of any hazard identified on a NZ Police site, safety concerns, injury suffered, accident, or near miss event as soon as possible and not more than 24 hours after the event
  - c. Follow all instructions, directions or requests of any police officer/employee without question and without delay including direction that I cease immediately my involvement on SCOPE
  - d. Not interfere with police equipment or participate in any policing activity unless specifically directed to do so by a police officer/employee.

**3. Confidentiality**

- 3.1. For the purposes of this section "confidential information" means the information which comes into my possession or to my notice relating to the personnel, policies, records, dealings, or strategies of the police, or information relating to persons of interest to the police.
- 3.2. I acknowledge that I may have access to, or overhear confidential information while accompanying police officer/employee and undertake not to, without the written approval of police, disclose any confidential information. This includes any posts on a social media platform that discloses confidential information obtained during time on SCOPE.
- 3.3. I acknowledge that any unauthorised use or disclosure of confidential information may result in the immediate termination of my application to join the NZ Police, and depending on the nature of the disclosure, legal charges may be brought against me.

**4. Conduct**

- 4.1. I will not falsely suggest or express to be a police officer or police employee while engaged on SCOPE, as that would be an offence.

**5. Disclaimer**

- 5.1. I understand that I have agreed, and I do agree, to observe police officers/employees completely at my own risk.
- 5.2. I will not hold the police, the Crown, any officer or employee of the Crown or any police employee liable in any way whatsoever for any injury, whether (without limitation) physical or psychological, arising directly or indirectly as a result of accompanying police officer/employee(s) during the course of their duties.
- 5.3. I will not hold the police, the Crown, any officer or employee of the crown, or any police officer/employee liable in any way whatsoever for any loss or damage to any of my property arising directly or indirectly as a result of, or in the course of accompanying any police officer/employee(s) during the course of their duties.

**AGREEMENT OF CONDUCT BY POLICE APPLICANTS ON SCOPE****6. Acknowledgements**

6.1. I acknowledge:

- a. That I have been advised I can seek independent legal advice (if I wish) regarding the meaning and effect of this Agreement; and
- b. That I have read and understood and that I accept the terms and conditions of this Agreement.

**Applicant's name****Applicant's signature****In the presence of:****Full name of police officer or witness****Station/Address****QID****This agreement form needs to be returned to your selection specialist via email.**